

Leadership Team Meeting

4.14.2011

In Attendance

(7:17pm opening)

Dena Wangberg, Bryan Nelson-Phelan, Bruce Lawson, Rick Elgandy, Marta Johnson, Aune Carlson and Special Guests: Megan Gilmore and Ryan Anderson.

Opening Prayer and check in

7:30pm - Bruce **Prayer**

Special guests: Megan Gilmore for school project **and Ryan Anderson** for budget update/ treasurer report

Quarterly Treasurer Report (Ryan Anderson)

- The report will show that our actual expenses are higher than expected, but we don't actually need to change the budget to do that.
- Bryan - hit a snafu last year where we thought we had taken in more than we actually had. To avoid surprises. We have to account where that income came from anyway.
- We are paying down principle - will need to get up to 2,600 by June, potentially.
- Leases:
- 3911 - is up at the end of may - what do we want to do as far as rent adjustments?
- 3913 - was through April. And have signed a new lease for the year.1,800/mo. For 12 months.

Boiler factored into budget (Bryan)?

- A few weeks we have been over our hoped for income from offering, but more weeks have been below our goal (to meet our budget).
- Current balances 5,900 in the restricted, and 21,000 in unrestricted.
- As a ministry team, we have no real idea that we're allowed to spend money...how much etc.
- Takes looking though the line items and the financial reports, Bryan and Ryan will review what can be done to let people know what may be spent. We don't want remainders at the end of the year.
- Vanco - online giving...30 or so signed on there. Rolled into the top line for offering. Just this week was about 1000 and 1400 from standard giving. Starting to pay the monthly hosting but the transaction costs are really low. \$56 so far this year n the actual service.

Covenanting Sessions (Dena)

Saturday, 16th, 10 – 1 @ ResCov with 5 people (Scott & Megan Hanson, Andrew Freeman, Dan & Annie Booker) LT members: Rick, Aune, anyone else?

- Aaron won't be able to be here, suggested not using the video...maybe the 15 minute video? Is it available online? Vimeo?
 - **Format: 1) share stories 2) what is this ecc thing? 3) ResCov – who we are/ethos**
- **Reschedule #2 with Sullivan-Knoffs and Wilds**
 - **LT members: Aaron, Dena, anyone else?**
- Bryan? Marta? Keep them posted as to what time it will be.
 - **Format: brief time sharing stories**
- They don't need to do anything after the meeting, meet one-on-one? Do this over the course of the next month. Figure this out over email...ask at the session and see how/when they can meet.

Internship Policies and Processes

Synopsis from ECC (Aune)

Proposed policy? (Rick/Bryan)

- Get a copy of a sexual harassment policy from the dept. of ordered ministry. (Bryan has policy handbook from his former employer...or get an electronic copy would be happy to work on revisions on policies.)
- No waiting period for policies to come into order (90 days) as with the bylaws...
- Summer is coming up and children's ministry really has a great opportunity in the summer
- Also, table talk could use some extra thinkers/responsible parties.
- ASAP from Aaron find out if we can open a search for this unpaid internship and get a search committee together on this.
- Policies should be on the website...
- "under these conditions the LT will..." .Rick will send this by email now and we can discuss over email between now and the next meeting.

Visioning Retreat

Date: June Saturdays – is there one when everyone is available?

- Explore over email...looking like early or mid-July already. Is there a critical mass that needs to attend? Hold June 4 as a back up at this point for the retreat...Rick isn't able to attend.

Location: Covenant Harbor

Who: LT + Dave

Conversation structure:

- Important into the next month is how do we want to structure our time together?
 1. **What is the ethos of ResCov? Can we define it? What is it for each of us, individually? How do we describe it to others? How do we talk about it with each other?**

- 2. **What do we mean when we say “for God’s glory and neighbor’s good”?**
- One thing for us to say this, what is an individual's role to implement these ideas and the church to encourage them to enact this?
- 3. **How does the church constitution reflect/counter our ethos?**
- Rick - Ethos - a principle by which one guides ones action as something that one is important to how, what distinguishes us as a community...distinctive concerns self understandings and habits what animates us.

Constitution + Bylaws (Rick)

Any questions about Rick’s proposed changes to current bylaws?

Suggestion to return to this conversation at the Visioning Retreat?

- To revise the bylaws we have to give notification 90 days prior to when there would be a meeting they could be voted on.
- Happy to table this until later...what is up for discussion? Once we are in agreement on what we want to revise, how soon do we put it in motion to notify the congregation that we want to do this. Have the meeting in conjunction with a regular meeting of the church.
- Marta...Is there any urgency?
- Bryan...We could notify soon, and then could hold it until there is. Natural meeting coming up.
- Rick...It is the vehicle to talk about our church's discussion over self understanding. Might make sense to propose these things before the people leave for the summer and reopen it as we reconvene in the fall with the purpose to make a decision in the fall.
- Thoughts comments share them between now and the next meeting, posted in may...up during summer and on the table during our visioning retreat. All agree.
- Announce it, put it on the website...

A community conversation on sexuality (Aaron / Dena)

4-6 person focus group (2 LT members and others of the community)

Community level conversations could begin in the fall (discuss how to get this to the next level of community)

Goals: hospitality, acceptance, statement?

- Focus group, LT, or collaboration? Some give and take between the group and us...we will get updates on and input on through the summer months as the discussion is going on. If we support this idea, Aaron will approach those to be a part of the discussion. Dispersing thought and involvement is a good thing.

Ministry team news and follow up

Mission Team: Community Meal on May 20?

- 20th not good timing because of the work day at church on the 21st...look at June.
- Look to convene a meeting before the next LT meeting.
- Not currently on the calendar...there will be a 5th Sunday on the 29th

- Need to be more intentional about community meals - coincide with the calendar of the year...not a reactive calendar but loans ahead. Thinking ahead to the fall and a kick off...think quarterly...balance the activities of the church.

Christian Formation updates?

- Lunch and learn and the retreat...was about 15...children's ministry hoping/intending to do bible school this summer regular children's ministry and looking at a couple options. Toddler story and something and a 3-6 year old kind of thing to follow up on VBS this summer. Could do a morning 4 days through the week...or 4 Wednesdays in a row in the evening...parents together talking about things
- A warm up block party thing. Jump castle and get people to stop by church one evening in may and one in June to lead up to the VBS focus...looking for a woman to help organize table talk teams...diversify our approach, ready to go Oct. 1.

Building Team: Church work day on May 21

- How to fix up downstairs area to be better for kids, be in touch with Jon McFadyen have people bring gifts for the nursery...nursery shower! :)

Worship and Creative Arts updates?

- Trying to get in touch with Dave. Going to start asking people to join the team...once that happens, things will move forward.
- Easter art?

May meeting schedule:

Thursday the 5th or 12th or 19th?

- Follow up on email want to get Aaron's dates of availability too...
- Bruce out 5/12, Marta out 5, Aune out 19, Rick all good, Bryan... Dena...

Closing Prayer

9:30pm