

# Leadership Team Meeting

3.10.2011

## Opening Prayer and check in

### Ministry Team Updates

#### **Bruce - Christian Formation**

- Lunch & Learn (or Food for Thought) - Lenten meetings - Krista to announce on Sunday March 20th, Jay's topic: "Lent, what it means and the practice of it"

#### **Aaron**

- Community meals happening
- Garden - Angie
- immigration team met tuesday night - planning events/documentaries/Friday AM prayers/Iglesia Betel, partner with?

#### **Aune - Community Life**

- Replacement for Marissa in delivering meals?
- Next birth in the community may be Ramon/Erin in July

### Year-to-Date giving

- \$26,276 (boiler gift is about \$4-5,000) (\$24,800 at this time last year)
- Get access to all LT and Dave for the GoogleDoc Ryan maintains with this information

### Seminary Internships at ResCov

- •What is our policy? Do we need to outline one?
- Acknowledgement that an internship that is paid is different than unpaid. With a job description in mind and monies set aside (as with Christian Formation - there is already a budget line for a position/the work).
  - Unpaid internships - is this our process? We don't solicit for someone to take an unpaid position. If they approach the church willing to do something unpaid that is fine. But then that opens the process to others to be able to apply as well. If it is determined that what they propose to do is in alignment with the ministry goals of the church.
- Must consider the intangible costs involved – i.e.: Aaron's time, preachingtime (scarce resource), seems that there should be a process and solicit applications.
- Acknowledgement - we're in an unusual circumstance because of proximity of NPTS.
- If we're willing to take on interns, we need to allow people to know that it is a
- possibility.
- Question regarding "titling" of interns and acknowledgement of their work in appropriate places (bulletin).
- deally we'd like to have someone to intern "justice & compassion" If we could afford to have interns, this is where we would want to have someone intern.
- Very important thing to have a specific area we would like people to serve in.
  - This also fits into what is the vision of the church? How many people do we need to involve in getting to the vision.

#### **Resolution at this point:**

- The better policy is to have a policy rather than the informality.
- Rick and Bryan will follow up in coming weeks with Aaron.
- Aune will speak with Tim Johnson (Field Education Director at North Park Theological Seminary) about the institutional side of internship arrangements.

## ResCov.org Revision

We give Sarah Johnson the okay to make the website live - HUGE THANKS to Sarah (and to Emily Wulff for the logo work)

## The Leadership Team: Language and Labels

- The constitution itself is difficult to amend - sometimes requires involvement of Conference office. Bylaws are substantially easier to amend. There are also things we simply don't do - we're in noncompliance or need to work our way back into compliance.
  - Connects to our previous conversations - "Leadership" may not be the most appropriate to describe the ethos of our congregation.
    - A compilation of the sections that may need amendment will be presented to the LT for further thought prior to the next meeting.

## Our Views on sexual orientation and membership/leadership at ResCov

- Proactive v. Reactive is why we are raising this topic here, now.
- ECC - where our denomination is on this?
- Local church decides issues of membership/covenanting?
- What are other churches doing regarding this topic?
- Genesis for this conversation comes from the retreats that were held in the fall - many of the cards in one form or another talked about sexuality, generally/ broadly. It is important to determine what sort of direction we see the congregation going in...it is a reality for us...need grace/love in this conversation.
- What we feel a good process for our congregation would be - perhaps these conversations could be had at the table talk level, however we will continue to consider additional avenues.
- What is the outcome (format of the conversation) we are expecting?
  - To just have conversations, or
  - To come out with a statement is a different process.
  - We want to be a welcoming community in ways of covenanting –
  - What do the bylaws say? "Biblical character" "committed to living a Christian life".
- Resolution to this point: Get 3-5 people (perhaps a few from this group) to be a steering committee-maybe after our next LT meeting. This group will then discuss what is hoped for as outcomes of the conversation.

## Visioning Retreat

- Schedule: Saturdays in June?
- Location: Covenant Harbor
- Who: LT + Dave + ?

## Membership Class Dates

- Has been: Sundays from 9:15-10:15am - 3 dates/topics - Stories, Denomination, our Local church (soup lunch after church to join and hear about ResCov?)
- Create a pattern for the soup lunch meeting about ResCov (maybe quarterly?)
- Find out who are interested in Covenanting and asking when they may be available to work through the sessions...work to help adapt is so it can work for them...
- Afternoon? plan 1 or 2...the 2nd one based off of others schedules
- Next meeting: how do we want to do these in the fall?
- Is it possible to have information about covenanting available the next two Sundays - and generate a list of potential people...then schedule. To do it, you need to come to this class \_\_\_ membership opportunity...Easter is when the next
- group will be welcomed. Dena is ON IT!

## April Meeting Schedule

Thursday the 14th it is!!!

## Closed in Prayer

Aaron - 9:59pm