

Leadership Team Meeting

2.15.2011

1) Financial Items

- Updating new members on financial items.
- Boiler: unexpected expense. Final cost \$11,950.
 - Paid for boiler out of our savings.
 - Boiler affecting 2011 budget.
 - Idea offered: wait until request for designated funds shakes out over upcoming weeks. Can cover with equity line if needed, do have flexibility to draw down more, but will increase amount of monthly payment.
 - Bryan will get update from church treasurer on boiler designated offering and report back at next meeting.
 - Idea: can make cuts in budget as year goes on. Our heat bill may be less over course of the year with the new boiler.

2) Housing Allowance

- Aaron must designate his housing allowance at beginning of year. Church must approve. Housing allowance has no impact on income/budget, designation only, and all members approved designation.

3) Ministry Team Updates

Updates have been occurring by email before leadership team meetings.

- Mission Team
 - In last month and a half, guests from warming center have stayed over on two separate nights, along with over night volunteers. Megan Gilmore is interning with warming center.
 - Idea: raising funds to do overnights more consistently, pay someone to stay overnight next winter. More questions to ask before pursuing this more consistently in future.
 - Church garden will be kicking off soon.
 - Ken Satterberg, missionary gave lunch time talk recently on his ministry in France.
 - Looking for new house captain for rebuilding together, but exec director's husband of rebuilding together may be our house captain. Corporate sponsor of last year gave money again. It may be too late for our group to have a house captain for this year, in which case may be possible to still have members from our church volunteer their time.
 - Bread for the World offering of letters is coming up soon.
 - Idea presented: for lent having the church have some corporate discipline.
 - Currently no representative from the congregation for Lakeview Action Coalition.
- Worship Team
 - Worship going well, trying to incorporate new elements in worship.
 - Recent Sunday, new beatitudes banner. Will add more beatitudes in upcoming weeks.
 - Brainstorming Lenten service ideas.
 - Andrew Freeman playing piano

- Community Life
 - Whirly ball event last Sunday, 2/13. Hope to make it annual event.
 - Need to connect with Luke H and Jon M about movie nights.
 - Renewed interest in doing The Swap. People interested in presenting.
 - Need to check in with Just Food about community meals, potlucks on 5th Sundays. Just Food was thinking 4 meals per year.
- Christian Formation Team
 - Table Talk, need to regroup, current curriculum wrapping up. Need to have new push for people to join. Ideas floating around about doing table talk in different ways.
 - In the Way on hiatus. Questions being asked about how to do it differently.
 - Upcoming Wednesday (tomorrow) team is meeting to talk about what to do to enhance Christian Formation. Idea to do a few retreats in the spring. Idea of Table Talk groups doing half day retreats.
 - Out of retreats from the fall, second two retreats not as well attended as first. Well advertised within the church. Important to continue to act based on what came out of retreats. Good and meaningful conversation.
 - Planning to do Easter Vigil again.
- Building Team
 - New sign for building out front, TK will put it together. Will happen when it is warmer.
 - Work needs to be done at the houses, ongoing repair needs in the church building.
 - Back of 3911 building, windows need to be replaced.
 - Need to think about scheduling another church work day.
 - Bathroom on first floor of 3 flat could use work, due to frequent use of warming center.

4) Expectations and Self-Understanding of LT

- Idea: go with new name for leadership team, connotations of word “leadership”,
- How can we better enable ministry teams to function more independently of leadership team?
- Conversation about roles and duties will be ongoing, continue at next meeting.

5) Leadership Team Roles

- Dena volunteered to take on role of Chair, backed unanimously by team.
- Bryan agrees to continue in role of Financial Officer role, backed unanimously by team.
- Rick will be vice-chair, backed unanimously by team.
- Aune agrees to be secretary, and Bruce and Marta agree to be substitute minute takers at team meetings, unanimous agreement by team.
- Leadership team member liaisons to ministry teams: Thought, better structure, strengthen, organize teams. Designate ‘conveners’ of meetings.
 - Dena – liaison to building team.
 - Bruce – liaison to Christian formation team.
 - Bryan – liaison to mission team.
 - Marta – liaison to worship team.
 - Aune – liaison to community life team.
 - Rick will participate on the Christian formation team.

5) Miscellaneous Items

- Idea presented: having another visioning meeting at the beginning of the year (or midpoint.)
- Next meeting talk more about visioning for the year.
- Idea: have leadership team retreat – along with other ministry team members – over the summer or before end of fiscal year.