

Leadership Team Meeting

12.7.2010

In Attendance

Aaron Johnson, Bryan Nelson-Phelan, Rick Elgendy, Carissa Esmon, Dena Wangberg, and Christin McFadyen

1) Check In

2) Nominating Committee Update

- Have 5 potential nominees with intention to talking with 3 of them initially. depending upon those people accepting or declining a nomination.

3) Ministry Team Updates

- Mission
 - The Night Ministry will not be using our space.
- Community Life
 - Going over possible budget for this team for the next year. Will not be asking for more money, but reallocating the money among the various line items.
 - Hosting an Agape Meal after the Advent service in Dec. 19th. We plan to put tables up in the narthex, and will feast on a small meal of fruits, nuts, crackers and cheese. The church will provide cheese and beverages, and we will ask a few people from the CL team to bring the other items.
 - We hope to get the Swap and church movie nights started again in January or February.
 - We will likely meet as a team early in the new year to make tentative plans for those things and others.
 - Another item we discussed recently was the role of the church and CL team in hosting wedding/baby showers. The team decided that the church's focus and role at this time will remain with providing meals for new parents and others in need of hospitality. I can talk about this further if people would like more information.
- Christian Formation
 - Conversations are emerging about spiritual and Ignatian retreats in the new year. Those conversations might be happening next week.
 - We had the first iteration of our third Just Community retreat Sunday afternoon, which was poorly attended. I'm hopeful that this Saturday's last go will have a better response. It's clear that what's emerging from these retreats is the expression of a desire to have some space for conversation on the congregational level. The idea of a regular "town-hall" style conversation space, perhaps named "Just Conversations", has been in the air. In any case, the gender and sexuality conversation seems to be a timely one to have, soon.
 - As far as I know, In the Way and Table Talk are humming along. Those of you involved in these ministries can offer more specific feedback, if you've got it.
- Conversation about Stewardship:
 - We continued our previous discussion of implementing VANCO – an online giving structure that Ryan A has suggested setting up to help stabilize giving patterns over the year and make collecting giving easier for the whole financial team.

- The LT decided to proceed with VANCO for a trial period, taking advantage of the waived monthly fee through the end of this year. Bryan will follow up with Ryan on implementing the system.
- One question about the system: what affect, if any, does this have on our time of collecting offering during worship?
- The bigger question: how do we begin to have a conversation within the congregation re: stewardship?
- The LT set a goal with Aaron to have a stewardship conversation/series within the first 6 months of 2011.
- Other ideas? Soliciting “pledges” from the congregation once a year and building the budget on those pledges

4) Expectations for Team Members

- Draft
 - The primary responsibility of a LT member is to encourage and support the church community and its ministry teams in their activities and service by helping to identify and designate resources and opportunities. The LT is an elected group of actively involved church members. It is not an elite selection of "leaders" nor a group of individuals that serve as "examples" to the church body.
 - Responsibilities:
 - Attend at least 10 of the 12 regularly scheduled monthly meetings, understanding that there is grace for exceptions.
 - Attend 3-4 additional meetings throughout the year as necessary for budget, annual meeting planning, visioning, etc. Serve at the discretion of the LT as Chair, Vice Chair, Secretary or Financial Liaison for one year or a two year term.
 - Serve as a liaison to and active member of a ministry team and provide updates on that team at each LT meeting. The LT member is not expected to lead the ministry team, but to provide support on behalf of the LT.
 - Assist with bi-annual membership classes by attending one session each time the classes are offered. Meet one-on-one with at least one prospective new member while they are in the Covenanting process. The purpose of this meeting is to hear their story, know them better and encourage them in the process.
 - Commit to stewardship of time and resources as led by the Spirit and as best fits the individual LT member.
 - Email will be sent out to LT to review and edit together.

5) Vanco Update

- About 9 people registered to use it.
- About 90% is going to the general account. The rest going to other accounts such as the Warming Center.
- It's been approved through the month of December.
- How do we want to continue this? Do we want to list other specific ministries as options to give to?
 - All giving online will go to the general fund and the LT and congregation will decide when setting the budget where the money is delegated.
 - Keeping Vanco for the next year.

5) Budget

- Offering - estimated at \$113, 281. Goal was \$130,000.
 - Estimated that we'll be about \$17,000 short of our goal.
- NCP Payments - approx. \$2,667 for 11 months
 - Rent from the 2 properties will go towards the taxes on the 2 properties and the NCP monthly payments.
- Ministry Team budgets
 - Make sure all ministry teams budgets are in soon.
- Solutions
 - Present 2 budgets
 - 1) Basic budget that includes building staying open and staff paid.
 - Offering \$120,000
 - 2) Vision budget includes offering the same as this year at \$130,000.
 - Present both budgets to the congregation and go over which would be the best option for the church.
 - Help create a conversation with the congregation about the budget and what it means to financially support this community.
 - Congregational meeting on January 9
 - The budget will be available with a letter from the LT. Meeting will be held after the service for discussion about the budget.
 - Post budget on website and email private link to the congregation to view it.

5) Annual Meeting

- Budget to approve
- Voting on new Leadership Team members
- Pastor, Dave, LT and ministry teams present reports for the year - written and verbal.
- Have a few people from the congregation share a story of what being a part of ResCov has meant for them the past year.