

# Leadership Team Meeting

## 7.27.2011

### In attendance

Dena Wangberg, Aaron Johnson, Rick Elgandy, Bruce Lawson, and Aune Carlson.

### Dave's Annual Review

To be completed by Aaron, Bryan, and Marta in late August

- They are also working with him to update his job description.

### Follow Up with New Members

Bruce had lunch with Jen McDonald. Aune has not been able to connect with the Hansons as of yet. Rick made contact with the Wilds and will connect with them when their summer schedule slows down. Dena met with Andrew Freeman last weekend.

### Covenanting on All Saints - November 6

- Sessions on Sunday, September 25 (12:30-3:30) and Saturday, October 8 (10-1)
  - (ask Sarah to add to calendar)
- To announce at Fall Welcome would be too late
  - August 14 to announce the Fall Welcome
  - Also, have the Table Talk Team make an announcement so groups may be formed by the Fall Welcome
- Meet one-on-one in late Sept/early Oct
- Announce new members by Oct 23

### Changes to the Bylaws

- Print proposed revisions to have available Sunday mornings
- Congregational meeting October ?? – get on church calendar

### Visioning Retreat Follow Up

- Extending the conversation to ministry teams
- Survey for congregation – ready at Fall Welcome?
  - Word the survey in a way that doesn't lead the survey-ee

- Good length to not overwhelm people
- Dena will review the text Bruce proposed then alert Aune to format into a Google Form for e-distribution

## A community conversation on sexuality – updates?

- The voices involved:
  - Committed: Andrew Freeman and John Sullivan-Knoff
  - 2 of the following from the LT: Bryan, Dena, or Aune
  - Others from the congregation are interested but need time to discern their involvement.
- Week after Aaron's return from NH to hold the first meeting (so, Mid-August)

## Ministry Team Updates

- Mission team
  - Vision for the Warming Center – meeting next Tuesday
    - Aaron will again pose the question as to whether it will stay open or not...and where is it going?
  - Just Food – community meal in August? September?
    - Need to think through the year rather than month-to-month...Bryan has initiated the conversation.
- Financial updates:
  - From Bryan's email update:
    - Ryan has not received any word from National Covenant Properties about converting our equity line into a loan. As far as he knows they should have been doing that in June but nobody ever got in touch with him about that. We are continuing to pay down principal while NCP twiddles their thumbs.
      - Aaron is going to call tomorrow.
    - Lindsey Robinson has started working with the team and is helping to alleviate some of the pile of work Ryan has on a weekly basis.
    - We are still awaiting quotes for new umbrella insurance but have renewed with our old provider in the mean time.
      - Need to explore whether we are legally obligated to have workers' compensation.

- Ryan will be giving me a budget update so I can send the ministry teams their line item break down of how they have spent their money. I will be forwarding you each the appropriate ministry team update in the next 2 weeks.
  - Including financial standing from week-to-week in the bulletin or in the weekly update email? Or have a place to collect contact information from visitors? Or both in the bulletin? Or highlight that it is possible to give to ResCov online on the bulletin? Extra flap on the bulletin to gather prayer requests, new contact information and sermon notes...? SO many possibilities!
- Building team
  - 3911 lease – hoping to have new tenants before Sept 1
  - TK has installed the windows on the back porch - finished the exterior, yet to complete on the interior (some time this week).
  - With the large rainfall this past weekend the basement flooded - however, the sump pump is sound and works with regular rain fall.
- Worship and Creative Arts
  - Team Meeting on August 14
- Community Life
  - Update of church directory? Something we can make available online?
    - Aune to contact Sarah regarding a form for visitors or regular attendees to update online for the online directory - a place to upload a current photo? - Password protected pdf? We don't want public to have full access to all of our information.
- Christian Formation
  - Gather on August 14 after church - Elise to lead the meeting,
    - Talk about God's glory and neighbors' good and discuss what priorities folks have
  - August 28th Elise to hold a meeting about Children's Ministry
    - Try to kick off in early October (Sunday, Oct. 2?)
  - Story sharing and/or Talk about a Topic
    - Third Sunday of each month - beginning in 2012?
  - Food For Thought
    - First Sunday of each month
  - Table Talk Team: Rick, Aaron, Dan, Jessica, and Elise
    - September - May Plan for Table Talk
    - 3 weeks on, 3 weeks off format
    - Also 10-week options...

## Fall Welcome and Potluck - September 11

- How should we structure this?
  - Each ministry team is provided a few minutes (Christian Formation perhaps a few more than a few)
  - Prefaced with talk about God's glory and neighbors' good
  - Next meeting for us to talk about who will be speaking on each of these ministry team areas.
  - Create a pamphlet detailing the story of ResCov and what we are about - include something for each ministry team? or simply identifies each team then pushes them to the website? or keep it designed so that it is easily updated each quarter? A brochure (3 or 4 folds).
    - Dena willing to try something out graphically and see where it goes from there...

## Administrative Assistant Part-time Position

- Allocate funds in next year's budget?
- Roles/responsibilities – begin forming a job description to post in the fall
  - Calendar and directory?

## Staff and fair compensation

- Has there been further follow up with TK?
  - Bryan will communicate to TK and Jon McFadyen that moving forward TK's hours will be replaced by a yearly work plan. In coordination with the Building Team and LT, projects for the year will be decided during the budgeting process and that will provide the bulk of his job. He will still be called on occasionally for projects like work days, basement flooding, etc.

## Members and church use

- Policy on church weddings
  - No change since our last meeting.
  - Bryan is still working on it.
    - Someone will talk to Ryan Anderson and Emily Wulff about the use of the church for their upcoming wedding and their expectations.
    - There is a policy in place regarding church space rental - what Bryan is looking into is creating a policy that is specific to weddings, going forward.