

Leadership Team Meeting

6.16.2011

In attendance

Aaron Johnson, Dena Wangberg, Bryan Nelson-Phelan, Marta Johnson, Rick Elgedy, Aune Carlson, Elise Brimhall

Opening prayer & check in

Follow Up with New Members (One-on-One Meetings)

- Purpose of meeting is to get to know the people we're meeting with and see if they have questions about the church and plug in church-related conversation --- a place to voice questions/concerns they may have that they didn't share in the group setting ---
- Aaron would like to hear how it goes, seeing what the experience has been with it having been a few months after their covenanting with us --- Bryan has met with: Dan & Annie

Covenanting – planning ahead for the fall

All Saints Sunday is November 6

Pick dates for classes to get on the calendar

- September 25 and October 8 (with the October 2nd as an alternate)
 - Meet one-on-one in late Sept/early Oct
 - Announce new members by Oct 23

Changes to the Bylaws

Revisions from last meeting have been made – any further discussion?

Post to the website this week - 90 days - September 18 vote to accept the revisions

- Propose to revise to triennial independent review of the finances
- Rick to wordsmith our recommendation that an audit or independent review every three years but no more than five years may pass between audits/reviews.
- Also propose an amendment to the number of days prior to a vote to change the bylaws from 90 days to read as: Not fewer than 30 days.

Dave Bjorlin's Review

- Not to be a dinner - this item can be followed up with over email by those who are involved: Marta Johnson, Aaron Johnson, and Bryan Nelson-Phelan -
- Meet 15-20 minutes prior to meeting with Dave to discuss as a team -
- Aaron to find the job description for reference.

Visioning Retreat

July 9 @ Covenant Harbor

Leave Chicago at 9 am, return before 6:30

Who: LT + Dave (Elise will be out of town)

Proposed itinerary:

10:00 – 10:30 devotional

10:30 – 12:30 story-sharing

- How do you describe the ethos of ResCov to others?
- What are tangible ways you've seen "God's glory and neighbor's good" lived out in our church community?

12:30 – 1:30 lunch together

1:30 – 5:30 action

- How do we put "God's glory and neighbor's good" into action?
 - What is the role of the individual in implementing the idea?
 - The role of the church in enabling individuals to live this out?
- Last fall's retreat notes with us to help gather us and thoughts...
- What are the concrete things we are trying to do- to push the church to - targets for the next year...

Update: A Community Conversation on Sexuality

Aaron would like the team to invite the congregation to the conversation

Ministry team updates

Mission Team

The future of the Warming Center

- Frustration communicated by Jon McFayden (core volunteer) - RE: lack of communication - regarding the change in use of space in the warming center and the decision to use the room when it had been used for the center.
 - Important to have a conversation about the future of the Warming Center
 - Continue the warming center?
 - Where to host it?
 - Immigration - recently on the Covenant Newswire

Financial Updates

How can we get giving numbers in the bulletin?

- Weekly, Year-to-date
- Give Dave access to the google document

There's a need for more help on the financial team

- Follow up with Lindsey Robinson
- Scott Hanson?
- John Knoff?

Audit info from John Sullivan-Knoff

- Suggested an audit/independent review every 3 years - see the proposed change to the bylaws

Loan repayment?

- ?

Building Team (Dena)

- The sump pump has been installed and is running! I guess today may be a good first test for the system. The cost was less than expected, and TK will be using some of the extra funds to do electrical work related to the pump.
- Nothing has been done about the potential sink hole in the parking lot as of yet.
- The landscaping work in the front looks great! A big thanks to those who could help out on the work day in May.
- Bryan may know of some other items, but that's what I'm aware of now.

Worship and Creative Arts (Marta)

- I've been in touch with Dave, and he said we're doing the lectionary texts from Romans over the next six weeks and will be doing a six week series on stewardship in September/October.
- Dave and I are collaborating on putting together a team for planning aspects of worship services, including creative use of space, music, and liturgy. Jen McDonald and Andrew Freeman have already said yes to joining this team/committee, and Dave put an email out to several others who have been involved in the past year in creative planning for worship to see if anyone else is interested. We are tentatively planning to meet together on Sunday, 7/10 after worship.

Community Life (Aune)

- I've recruited Christy Bouris to help me think through scheduling etc with summer events.
- I emailed Dena regarding how to go about getting this stuff rollin' (and about the SWAP)
- I've also been in contact with Krista and Jon regarding bbqs following softball games - there are 4 nights that we play at 6pm and these are the preferred nights to have a bbq b/c otherwise it gets quite late. Dates: July 7, 19, 21, and 28. Thoughts? Preferences?

- I've emailed Jon/Luke about movie nights - maybe going to movie in the park as a community, or meeting up at such events...
- Inquired with Bryan regarding Theology on Tap meetings.
- Sent a note to Marissa Brown asking about hospitality meals and how we might proceed as she transitions to NY! This is something I'll definitely need to spend some time working on.
- Wrote Alissa about the coffee hour - just to see how things are going and if she needs anything in particular.

Other items on the brain are: camping trip, updating bulletin boards, welcoming team...adding name tags at the door?, Sunday bbq times - I have dropped the ball on this (I'm out of town the second half of the month, but if someone else - anyone wanted to host it I think it would be an easy event to pull off), community out on the town: Cubs game? movies in the park? YMCA night? karaoke night? Square/Circle dance night? :)

Christian Formation (Bruce)

Table Talk meeting - upcoming, last one was inconclusive

Addition of Elise

- I have been working with Aaron, Krista and Margie about Food for Thought. We had 13 present on Sunday. The plan will be to provide a FFT on the first Sunday of each month. We want to use both people from within the church as well as experts from outside for these presentations. We are seeking to create a schedule that we will publish in August with the topics and leaders through December. The next FFT will be the first Sunday in August. I am wondering about paying for the meals. On Sunday I spent around \$30 for the lunch which we want to contribute. Should we put money for this in the budget in the future or should be ask for a free will contribution. A dollar or two should usually cover the cost.
- The first Sunday in September is Labor Day. Probably not a good day to have a FfT. Will be have a potluck on September 11 to kick off the fall with all the new people back for school? That would be a good day to highlight the plans for the fall for Christian Formation as well as mission and ministry opportunities.
- I spoke with Elise and she will put together some ideas for getting acquainted with families in the community. We might have some simple visibility events on a Saturday morning or an evening during the summer to try to meet some people. We will probably not do an official VBS this year but will use these visibility events to make some contacts. She said she will send some ideas for the Lead Team this week.
- I am proposing having an evening meeting of people interested in planning Christian Formation for the coming year. I would like to get some dates established for Table Talk, Food for Thought, retreats, discuss some options for prayer as well as some other ideas for enhancing our Christian Formation. Last year when we did this following the morning service we were a little rushed but we were able to collect some good ideas that we accomplished during the winter and Lent. Tuesday nights would work best for me although that might conflict with softball.

Administrative assistant part-time position

Allocate funds in next year's budget?

Roles/responsibilities – begin forming a job description to post in the fall

- Tabled

Staff and fair compensation

If TK is not being fairly compensated for his work, how do we remedy this?

- How many hours does he calculate he has left?

- New financial numbers and new contract?
- Bryan will connect with TK

Members and church use (Bryan)

Policy on church weddings – update and questions - Bryan will submit info for table below

Eva Sullivan-Knoff - Spiritual Direction - as she begins her business

- There are several folks she does direction for for free at this point and isn't in a position to pay a lot at this point. What kind of rent, for a room, would we charge...
- Do we charge a percentage of what she charges those she meets with (free is free, 10% of ____); or a discount rate for ResCov; or take on someone in our
- She would have first right of use of the room throughout the week (financial room in the basement)
- We need to be sure Ryan and Megan know about the conversation with Eva regarding the possible change in use of space - include them in the conversation

Insurance (Bryan)

- We are required to have workers' comp as part of umbrella coverage, and to do that we need to determine "fair market [rental] value" of the 3-flat:
- \$1,500 for the second floor; \$1,300 each for the other two

July Meeting Date

Tentatively July 27

Quarterly update from Ryan Anderson

Prayer