



Leadership Team Meeting Agenda

March 28, 2012

Opening Prayer

Visioning Moment : Ministry team hopes and observations

- Jay – Who is on our teams? it is more our role to help them understand the ministry as a function of the whole church. Open to ideas about how to do this.

What might our mission focus be now, not what it was 5 years ago...requires greater conversation.

Perhaps reopen the call to join the team.

How are we making it possible for children to be involved in the life of the church, and easier for families with young children to participate?

World Cafe – to mine for new ideas, what we want to be and do next without repudiating what is already being done. --Mission toward college students came out of asset mapping exercise in his tt group (Dan)

Need to be sure we're helping people to feel connected...

Being stable can put us at risk...commitment is higher when there is risk and challenge involved.

Good to be aware that we're about at capacity with one service...

5th Sunday (4/29?) potluck and world cafe – postcard in bulletin – sign up ahead of time...if unable to participate, what concerns do you have? --and the following Sunday? (5/6?) Dan and Jay to work on questions – we could use a google doc to share

Welcoming new members this spring

Easter *and* Pentecost?

- May 27 (memorial weekend)
- Hold a covenanting session (May 5 – Aaron, Dena, and Dan maybe Bruce too) in May again so that more may participate than Marit/Seth Awes who would like to do this.

New covenanters on Easter Sunday:

Mike Bingeman
Jay Phelan
Jesh & Jessica Suk
Erin Rodriguez
Josh & Hannah Eloge
Aune Carlson
Jessica & Jakob Ondrey
Dan Booker
Kristin & Joshua Havens
Dena Wangberg

Follow up conversations with new covenanters - check in about a month following their covenanting and see how their experience has been and share our stories with one another, once again.

Staffing for 2012

Administrative Assistant update

- First interview is scheduled for 3/29

Worship + Creative Arts Pastor update

- Dave Bjorlin has decided to go to Boston for his Ph.D. (study liturgy and hymns)
- Last day is August 12
- Have determined to send a letter from Dave announcing his decision and a letter from the LT (Dena to draft and send to the LT for input) with hopes for mailing it early next week.
- We should begin considering what this may mean for the future (great question for the 4/29 and 5/6 gatherings).

Christian Formation Resident planning

- Rick Elgendy, Aaron Johnson and Jay have met to review what the process and position parameters might be. Aaron is tasked to put it on paper yet this week.
- Is this impacted by the change in staffing with Dave moving to Boston in the fall?
- Elise Brimhall's internship is up in the middle of May.

Other staffing in 2012

- What is the benefit of an intern versus a resident versus a part-time position?
- Should the church consider holding both searches at the same time?
- Do we need a couple people to meet and draft documents of what we are looking for? No, the outline for the program would be the same for either position just the duties of the position would differ.

Sexton/General Contractor

- Bo Blumenshine, technical end of service as sexton is end of August.
- TK Johnson's position as general contractor - possibility of their moving at earliest, the end of summer.
Need to begin budgeting for what we'll need to pay a contractor in regard to the renovations.
- Jon McFadyen will follow up with both Bo and TK.

Financial updates

NCP Loan Conversion status

- Need to sign the paperwork yet. Need to find a notary for this.

- Aaron, Erin, Dena, and Lindsey Robinson are to meet with Rob Hall to discuss where we are at with the paperwork and the process of conversion.
- Aaron has emailed Rob, and is waiting to hear back.

Ministry Team Updates

Mission: Lakeview Action Coalition (LAC) delegate + alternate (Aaron and Dena for the time being

- We did budget to be part of this community organization
- In the past others outside the staff/LT have served as delegates to this org. Any suggestions?

Financial: giving update – meeting our goal so far

Warming Center Renovation:

- April 10 - plan to launch the fundraising campaign (hoping to raise \$20,000) with an email to the congregation, an ask, with explanation and link to the video
- April 22 - letter writing campaign to send to family and friends asking for support
- May ?? - email to local Covenant congregations to raise awareness and ask for support
- TK will begin demolition in April, will need about \$9,000 for the bathroom; \$5-6,000 for the renovation of the supply closet to a kitchen washing area
- Will also be applying for a grant through the Commission on Compassion, Mercy and Justice.

Community Life

- Ideas: May 20 - Bunny Hutch; June 3 - BBQ; July 1 - bike to church day; July 29 - 5th Sunday, grill out after the service?

Building Team

- April 14 - all church work day 10-4

Retreats – summer visioning and all-church

- Tabled for next month

Next Meeting: Wednesday, April 25, 7 pm

Invite Lindsey for quarterly financial update (Erin will contact her)

May Meeting Dates

Wednesday, May 23; **start business** at 7:30pm

Closing Prayer 9:28pm