

ResCov Leadership Team Meeting 9/15/11

Present: Aaron, Dena, Bruce, Bryan, Marta

Absent: Rick, Aune

Rental of 3911 – Still working on renting building, no renters yet, but floor now being replaced in building. T.K. working on it, and workday happening this Saturday, 9/17/11. A.J. still working to rent building, showing the building to prospective renters. Rent being changed from 1,900/month to 1,800/month.

Eva doing some work in upstairs room to use for spiritual direction. Will be hanging some images that reflect sanctuary. Repainting should be considered (possibly have leftover paint from painting sanctuary.) Also replacing bench chairs with regular chairs and re-carpeting would be a good idea. Ask Bo to clean balcony, move shades open. If there is time on Saturday for work day, paint prayer room.

Bruce brings up filling of sanctuary on Sunday worship, and need to consider cleaning up balcony.

Also, should start conversations of our vision for what to do at a full capacity. Do we want to remain a church of 80-100 people (rotating people) or do we fix up balcony, go to two services, or think about plant a church, or move to a bigger space. Question to ask: what constitutes a healthy church? What kind of a community are we trying to be?

Bryan will follow up with Ryan Anderson about NCP.

Bryan working on policy updates, such as with wedding at church policy.

Megan B and Carissa working on being an Immigrant Welcoming Community event scheduled for 10/23, 2-5pm.

Bryan will follow up with Ryan A about who is paying ComEd and Peoples Gas bills at 3911.

Dena reminds ministry teams to submit text for brochures.

Ministry team updates:

Mission Team, starting fundraising campaign to move warming center to church basement, upgrading of bathrooms and kitchen space.

Over 40 people involved in various table talk ministries. Table talk will be promoted for a few more weeks. Groups began this week.

Community Life: church directory over a year out of date. Work on way to make it easy to include others in directory (card insert in bulletin).

Worship and Creative Arts Team: Dave working on a worship book to put in pockets at church to describe how we worship, elements explained, furnishing descriptions, etc.

Multiple people think name tags at potluck on Sunday were very effective.

Bryan announcing covenanting session dates 9/25 & 10/8 on Sunday, currently 6 people interested in covenanting.

Congregational meeting will be happening on 10/16/11 to discuss changes to bylaws and to affirm ResCov as Immigrant Welcoming Community, announce new covenanters, and nominating committee.

Need to find people to serve on nominating committee, might be wise to talk to people who have been on team previously and understand tasks and commitment. Bryan must go off committee; Rick and Dena's terms are also done. (Question: will they continue on team?) Dena is interested in serving a second term.

Also some consensus on LT that adding another member to the LT could be good idea to share responsibility more broadly.

Someone from leadership team needs to serve on nominating committee. Nominating committee also must find new church treasurer.

Idea: if we have admin assistant part-time position in new budget, have that person take on some of the bill-paying duties.

Dave's review happened on 8/31, and Bryan, Marta, and Aaron attended. His original call letter must be revised to reflect his current duties. Bryan is working on rewriting his call letter under current duties. Also discussed revising his vacation allowance. Has not been formal vacation policy, write in 4 Sundays per year plus 2 weeks off.

Thoughts on staffing changes, are we going to move forward with administrative assistant position? If Dave leaves, will we move forward with another part time person or full time person? Can we find way in budget to make place for admin position? How can we budget for staffing changes in next year? Need to talk about job description and compensation for administrative assistant. Must discuss whether we should hire someone within our outside of church community (some consensus within LT that there is a preference for hiring someone within the church community.)

Aaron will work on getting ahold of job description, tweaking it. In collaboration with other LT member.

Check back with Dave on status of his health care before budget talks for next year.

In budget, find way to pay for mid-winter conference for all staff.

Dena is checking in with Ryan and Emily about wedding church policy.

Aaron shared about opportunity to set up coalition of churches, broader based than immigration coalition. Woman from organization CLUE: Clergy and Leity United for Economic Justice. Aaron interested in joining group of people who may be interested in faith rooted organizing, organizing interested principles. Faith based organizing (people from faith communities coming from communities) vs. faith rooted organizing (using faith traditions as part of methodology.) October 16th would be event day. Information about organization: www.faithrooted.org

Bruce brings up organization of church potlucks. Some people were setting up during church, no one was coordinating, a few people stepped in on the day of. Also need for better organization of kitchen supplies. For time being, put this under Community Life Team.

Need for purchasing table clothes for tables in the basement.

Aaron emailed Scott, Ryan, and AJ regarding community meals. In the past Ryan Brown was driving force, no one currently has energy to be driving force, though Scott, Ryan, and AJ are floating ideas around.