

Leadership Team Meeting Agenda

October 27, 2011

- All present!

It's been a while! How are you?

Opening prayer

ResCov Bylaws

- Accepted by the congregation on **Oct 16**.
- Incorporate into master Bylaws (**Rick**)

Covenanting on All Saints - **November 6**

- Welcoming 13 new members!
 - Matthew Maas/Jenny
 - Erik/Kristina Amundsen
 - ~~Kristen/Josh~~ - *Will join at Easter*
 - Natalie/Leif Johnson
 - Maria Elena/Fabio
 - Maria Cathcart
 - Luke Oliver
 - Emily (Wulff) Anderson
- Meet one-on-one (or with couples) over the next 2 months
 - **To be set up through email**

5th Sunday Potluck **October 30**

- Have we found people willing to help with set up/clean up? Yes.
 - Megan Blumenshine, Megan Gilmore, Lindsey and John Robinson, Katie Burzynski, Carolyn Stoe, and Kate Englund.
- Name tags.
 - Yes
- Table cloths
 - **Are in the bottom drawer in the kitchen along the wall that divides the kitchen from the larger room**

Ministry team updates

- Mission
 - Immigrant welcoming
 - **Friday, Nov. 18 (6 or 6:30pm)** - annual welcoming the stranger event - to get more churches involved in the network. A meal and an informational session to follow
 - Warming Center - do not need permits for a warming center here, food in the equation is different. If we were classified as a shelter (overnight) it would require much more work.
 - Warming Center - JoAnne Nelson's mother has recently passed and the Nelsons would like to have a memorial fund which will be gifted to the warming center here.
 - Community meals - 2nd Friday of the month it is held (March, June...)
- Stewardship
 - What is our status with NCP?
 - Are we squared away with utilities for 3911 (tenants paying?)

- We are not getting any bills at that address, so it is assumed that they are paying them.
- Worship and Creative Arts
 - Meeting **Nov. 6** to talk about Advent
- Community Life
 - Directory?
 - Emily Anderson, Luke Halvorsen, and Megan Gilmore are working on this.
 - Info cards designed for the longer term of collecting information from new attendees, and prayer requests.
 - Parent meals Rebeca and Chris Beauchencamp are next in the line up - Sarah Johnson says organizing this is going well.
 - **Holiday party on the 2nd Friday of December (9th)? Invite warming center guests**
 - Is Sarah Johnson the only one with access to the church's google calendar - Church chair now has access to google calendar
 - Hospitality teams? Getting groups together...table talk groups?
- Christian Formation
 - New format for Table Talk is going well
 - Next food for thought is **Nov. 6**
 - Training for children's workers (breakfast/training went well)
- Building
 - Dena to compile a list of things to take care of downstairs (i.e. - shower, raise floor 5", fix up women's restroom, fix kitchen/dish area so we have 3 sinks to wash dishes?) and then ask TK to bid out for particular things.
 - This will inform the funds that needs to be raised by the fundraising effort
 - Bryan Nelson-Phelan - will talk to people at North Park Covenant to see how they did their additions and upgrades.
 - Boilers - "doneski" but TK/Bryan will seek out a second opinion.
 - We need to have a meeting to have the congregation vote on spending the money to replace the boiler (suggested date: **Nov. 13**).

Serving in 2012

- Nominating committee
 - Aaron, Bruce, Christin McFadyen and Dan Booker
 - Tasked with identifying nominees for:
 - New Leadership Team members (4)
 - Treasurer (2 yr term)
- Financial Secretary
 - 2 yr term?,
 - Verify with Megan Blumenshine (if she is willing to continue);
 - Lindsey Robinson is willing to continue.

Budgeting for 2012

- Aaron, Bryan and Dena will work with Ryan to start planning the 2012 budget.
 - For January meeting
 - Be in communication for ministry teams to know what requests would be for
 - Ryan will tell us what teams have money left for the remainder of the year
- Ministry team requests should be submitted to LT before December LT mtg.



- LT would like to budget compensation for interns and to attend Midwinter (wouldn't that be in this year's budget?)
 - Register a note that the internship this year was to be unpaid and applications were solicited for the position.
 - Also, that positions should not be created with people in mind in the future.
 - Will revisit covering staff registration costs at the November meeting.

Ministry staff

- Dave's revised Letter of Call, salary for 2012 and health care
 - Dave is still on Minnesota health care

Administrative assistant part-time position

- Allocate funds in next year's budget
- Aaron write job description with input from Dave/Elise/Ryan, ready for December LT mtg?
- Timing? Post job before end of year – starting Feb 1?
- Hire within the community? Share responsibilities of Financial Secretary?
 - Bryan/Aaron will work with the budget team to figure out how this could happen.

Policies! An update from Bryan.

- Tabled until November meeting
 - particular attention to the highlighted areas.

C&D Farms – assistance?

- Loan or benevolence offering taken?
 - Potential thing for future, look into micro-lending? (Bryan)
- TK - possibly organize for a group to go help with the maintenance they mentioned they need help with in the letter that Crystal sent out to us.
- Sarah is willing to offer her services to redo the C&D website as well

A vision for a coalition of churches

- Update from Aaron on the event on Oct 22
 - Email with this link: <http://crln.org/Immigrant-Welcoming-Celebration>

Update on a conversation re: sexuality (Aaron)

- Meeting in November
- Dena to be the LT representative

ResCov's story in print – next year!

Upcoming meetings –

- November meeting - November 17
- December meeting – December 14, tentatively at Lawson's home
- January Saturday session – January 7?
- Annual Meeting – January 22

Prayer