

Checking in
Opening Prayer - Bryan

11.17.2011

ResCov Bylaws -

- Rick incorporated revisions accepted by membership on Oct. 16 into master document. Unless there are any objections, will consider this version current and post to the web.

One-on-one meetings with new members

- Matthew and Jenny (Marta)
- Fabio and Maria Elena (Bruce)
- Natalie and Leif (Dena)
- Erik and Kristina Amundsen (Aune)
- Luke Oliver (Rick)
- Emily Anderson (Bryan)
- Maria Cathcart (Bryan)

Ministry Team Updates

- **Mission**

Welcoming the stranger event tomorrow night (11.18) 7pm program starts; dinner prior to that

Warming center conversation

Conversation regarding whether or not to do the garden again next year

Faith rooted organizing - to do a larger training Feb. 17/18, 2012; we will host information on our website; possible for us to accept the registration fee (\$25) through VanCo? There is a percentage charged for the service.

- **Stewardship**

Update on the second boiler

Approval granted for up to \$14,000.00

Would like to have someone come to check on the flue

What is our status with NCP?

We're still waiting for the next meeting.

Workday was a great success. More people came than anticipated and more work was completed than planned for

- **Worship and Creative Arts**

2 projects for Advent - there is good energy behind them

- **Community Life**

Megan Gilmore compiling information; Linda Forbes compiling photos; Emily Anderson to design the lay out

Potluck crew was great help, served over 80 people! Many of them helped with the Community meal as well (beyond warming center guests there were probably another 25).

- **Christian Formation**

Positive report from Elise

2nd food for thought had about 20 in attendance, excellent presentation on homeless youth in our vicinity...could we commit to making a meal for that organization (Night Ministry). They have about 140 people that work with them.

The topic for the 3rd food for thought will be "Advent"

Christmas potluck on December 9th or 18th? Aune and Bruce will talk about the possibility of this coming together

Serving in 2012

Nominating committee is set. Send Bruce names for nominations.

Tasked with identifying nominees for:

New Leadership Team members (3-4)

Treasurer (2 year term)

Financial Secretary (2 year term?, verify with Megan Blumenshine;

Lindsey Robinson willing to continue

Budgeting for 2012

Ministry team budget requests should be submitted to LT before December 14 LT mtg.

Should send thoughts on how much to budget for 2012 to Dena, Bryan or Aaron

Based on projected giving for 2011, team proposes offering goal of \$160,000 for 2012.

Additional pastoral staffing options: Full-time? Part-time? Residency?

Residency option: look into Lilly Foundation "Transition in to Ministry" grants - Rick to follow up on this.

Administrative Assistant Position

Hourly position (example: \$10/hr @ 16 hrs/wk x 48 wks = \$7,680 + taxes)

Job description ready by December 14 LT mtg?

Post job within the community before end of year - starting Feb. 1

Ministry Staff

Dave's revised Letter of Call and salary for 2012

Dave, Elise, Aaron: Midwinter registration/expenses

Will cover registration fees for all three from this year's budget and expenses from 2012.

Policies - an update from Bryan:

Sexual harassment policy - will frame up a policy incorporating 2 people from leadership team (1 male, 1 female) as the people to make aware as the first step of reporting.

December meeting - 6:30pm Wednesday, December 14 at Lawson's (6033 N. Sheridan Apt 39D - near Thorndale Red Line Stop)

January Saturday session - January 7, 10am - 3pm - Rick is willing to host this

Annual Meeting - January 22

Prayer