



Leadership Team Meeting Agenda

May 19, 2011

7:14pm attendance: all accounted for; no guests

How are you?

Opening prayer - Aune

Covenanting – planning ahead for the fall

- Follow the process in the constitution more closely

- Schedule covenanting classes in late Sept/early Oct – announce in August/September

 - 6th of November be welcoming people to the Covenant - All Saints

 - 10 days notice to be given for congregation to raise concerns regarding people to be welcomed to the congregation

 - Revision of bylaws has been recommended so that this is not the procedure...no applications, recommendations etc.

 - Oct 16 or 23 to recommend to the congregation the names to covenant with us

 - multiple sessions? 2 parts with each offered twice?

 - fewer meetings that are longer

 - ...continue with what we've done...

 - will look at Saturday's and Sunday's that may work - Sept/Oct

- One-on-one meetings

 - to follow up in email...

Christian Formation internship update:

- re-interview?

 - Bruce - important to clarify up front the expectations and limitations, how to make this a good working situation

 - Call a meeting to affirm Elise in this position - introduce her to the larger body.

Changes to the Bylaws

- Any concerns with the proposed changes to current bylaws?

- Post revisions to the website for 90 days starting end of May. So that we can have a congregational meeting come August for them to be approved

 - 2 separate categories for congregations to vote on so that one isn't held back by the other

Strike the mutual ministry committee or just lay dormant and allow the LT absorb the responsibilities until the time the church grows so that it doesn't make sense to work this way?

Create something that is realistic, if we don't want or think the church will vote someone out of membership we should remove that option all together.

Is there a scenario in which 3/4 of the congregation might vote to rescind the membership of someone. For this particular meeting a quorum would need to be raised...it should be nearly impossible to do - one would need to have even 33% of the membership to vote in favor of retaining the membership of the one who committed the offense against the congregation. If a person is willing to leave the membership there wouldn't need to be a meeting. If they aren't willing to just go, their right to privacy would be nil.

Attention brought to the light, seek reconciliation and correction through LT then the following procedure kicks in

Quorum is 60% and we would need 85% of the membership to agree. This is something that should be, and is hard/rare.

Rick to revise, email copy to LT and then

Remove election language of article 2, section 4 (take out first sentence, effective immediately, as well as reference to 2008)

2:2 - remove section because it was particular to that time (institutional memory should be separate from the bylaws of the church)

Language for removing people from our membership rules?

Visioning Retreat

Date is set: July 9!

Time: leave Chicago at 9 am, return before 6:30

Location: Covenant Harbor

Who: LT + Dave **AND ELISE!**

Proposed itinerary for discussion:

10:00 – 10:30 devotional

10:30 – 12:00 story-sharing

(How do you describe the ethos of ResCov to others? What are tangible ways you've seen "God's glory and neighbor's good" lived out in our church community?)

12:00 – 1:00 lunch together

1:00 – 1:30 Individual reflection

1:30 – 5:30 action

How do we put “God’s glory and neighbor’s good” into action?

What is the role of the individual in implementing the idea?

The role of the church in enabling individuals to live this out?

Update: a community conversation on sexuality:

Group composed of 6-8 people, including 2 from LT

Contact people as soon as possible

Expectation/hope is that in September-ish we begin doing this as a congregation

Important not to make the group an exclusive thing

Root of this is the responses from the retreat - anonymous and resounding

Invite written comment from everyone to write to the group (signed) this is the

group that will be tasked with framing the conversation...not making

decisions on behalf of the congregation

Do we charge this team with a particular outcome - written policy -

congregational conversation to go forth in fall/spring....go in to it open...determine

a good way to have a larger conversation, some of the outcomes we would like

to have happen are: give form to conga lever conversation, some things worth

thinking about are do remake a public announcement of our position,

employment/membership policies...? By September 1 have something for the

group to present to the congregation.

Ministry team updates

Mission team: Community Meal June 10

Building team: Church work day on May 21

Worship and Creative Arts:? T be emailed

Community Life: 5th Sunday potluck / directory update / ministry contacts update /

hospitality meals - take care of the sign up sheets in the back - have an information

table...more comprehensive...having someone at that table on Sunday morning? Ongoing

team of 5 or so people...make things more accessible to visitors and new attendees -

could each team create a sheet, annual events - and who to talk to.. ResCov

cares...prayer requests, holes that haven't weren't filled.

Add June 5 - food for thought

Ongoing prayer requests, hospitality meals...not a typical church member but are we

supporting them in difficult times...who/how

Warming Center -

Is it too much for the volunteers to serve this ministry? It is clear people are tired.

Less relational than it had been because the volunteer base is more inconsistent.
Something about it needs to be better and aren't sure that we have the energy

Financial updates - to be emailed

3911 lease renewal - agreed to raise rent to \$1900

Boiler replacement factored into budget?

Restricted funds – reports on \$\$ to be sent to ministry teams, has this happened?

Boating with Bruce! Not Saturdays - Sunday afternoons work well, to include new people...

Administrative assistant part-time position

Something to consider for next year's budget?

Responsibilities? Housing compensation?

Some book-keeping responsibilities

Housing - first floor of three-flat

Already allocated as remuneration for Dave and completely covered through that so what is our role in determining how or who may live with him.

Brings up a larger conversation of how the building gets used...

TK doesn't receive a stipend in addition to the housing despite the work he does for the church.

Members and church use

Can our space be offered at a discount to those in our community as a way of ministry support?

Do we have a policy on member use already? Yes. 50% discount...more in bylaws.

No policy on weddings as of now.

Annual meeting - delegates...announcement to be made on Sunday

June meeting? June 16. 7PM at ResCov

Closing Prayer 9:39PM